



## COOGEE BEACH SURF LIFE SAVING CLUB

<b>Document Name:</b>	Member Protection Policy
<b>Document Number:</b>	CB-BL-ANX-F
<b>Version Number:</b>	01
<b>Issued Date:</b>	1 July 2024
<b>Review Date:</b>	April 2025
<b>Responsible Portfolio:</b>	Director of Administration

### REFERENCE DOCUMENTS

<b>CB-CON-01</b>	CBSLSC Constitution
<b>CB-BL-01</b>	CBSLSC By-Laws

### MEMBER PROTECTION POLICY

Coogee Beach Surf Life Saving Club (CBSLSC) is committed to the health, safety and wellbeing of all members and are dedicated to providing a safe environment for those participating in Surf Lifesaving.

CBSLSC SLSC wants Surf Lifesaving to be fun, enjoyable, and safe for all. As part of the community, each individual makes a commitment to actively encourage behaviours that promote a supportive and nurturing environment and contribute to the Club's mission of saving lives and building better communities.

This Policy aims to assist CBSLSC to uphold its core values and create a safe, fair and inclusive environment for everyone associated with Surf Lifesaving. It sets out Surf Lifesaving's commitment to ensure that every person involved in Surf Lifesaving is treated with respect and dignity and protected from Bullying, Discrimination, Harassment and Abuse. It also seeks to ensure that everyone involved in Surf Lifesaving is aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected of them.

### SCOPE

This policy covers the Members of the Coogee Beach Surf Life Saving Club and is written to incorporate the Club's approach to:

- Member Protection
- Members Code of Conduct
- Inclusion
- Club Rules



## MEMBER PROTECTION POLICY

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### MEMBER PROTECTION

The Coogee Beach Surf Life Saving Club has adopted the SLSA Member Protection and SLSWA Member Screening Policies and have endorsed that all members 18 years or above will hold a Working with Children Card (WWC) unless they have a child under the age of 18 years of age within the Club and have direct participation in the group/activities that the child participates in.

The Club will promote and monitor this Policy and its procedures to the fullest extent possible with the assistance of Members. The Club recognises that the responsibility for safeguarding Members including Children or Young People within the Club lies with all those involved and is not the sole responsibility of any one person at Club.

The Member Protection Policy Aims to assist SLSA to uphold its core values and create a safe, fair, and inclusive environment for everyone associated with SLS. It sets out SLS' commitment to ensure that every person involved in SLS is treated with respect and dignity and protected from discrimination, harassment, and abuse.

It also seeks to ensure that everyone involved in SLS is aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour expected of them. All SLS entities are committed to the health, safety, and general wellbeing of everyone involved in SLS.

The rationale for this Policy is contained in the following:

- [6-05 SLSA Member Protection Policy.pdf](#)
- [Member Protection Appendices](#)
- [Member Protection Report and Complaints Guideline.pdf](#)
- [SLSWA Member Screening Policy October 2018.pdf](#)

The Club will reimburse Club Officers the cost of obtaining their WWC. Once they have obtained their card an Expense Claim form will be compiled by the Club Officer and approved by the Officer's relevant Director.



## MEMBER PROTECTION POLICY

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### MEMBERS CODE OF CONDUCT

Coogee Beach SLSC endorses the following Code of Conduct for its members, particularly those responsible for activities involving members under the age of 18, and/or similar statements as endorsed by SLSA.

As a Coogee Beach SLSC member you shall meet the following requirements in regards to your conduct during any Coogee Beach SLSC sanctioned activity.

- Regard volunteering as necessary to the running of the surf club;
- Respect the rights, dignity and worth of others;
- Be fair, equitable, considerate, and honest in all dealings with others;
- Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations, and policies;
- Be professional in and accept responsibility for actions;
- Make a commitment to providing quality services;
- Use facilities and equipment for their proper purposes and correctly care for and maintain them.
- Refrain from anything which may abuse, intimidate, or harass others;
- Preserve and protect the standing and reputation of the Association;
- Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

### INCLUSION

Coogee Beach Surf Life Saving Club is dedicated to being an inclusive organisation and is committed to providing a safe environment for all who choose to participate in surf lifesaving activities.

The Club aims to increase the level of participation through inclusive practices, by welcoming people of all walks of life to actively participate in our Club's programs and the surf club system, irrespective of any individual's background, gender, ability, race, age, or sexuality.

We endeavour to accommodate every member of the club in Surf Life Saving activities, irrespective of any limiting or permanent disability. We encourage and support individuals to obtain qualifications which allow them to complete surf lifesaving patrols and to compete in surf sport activities if they choose to do so. Members requirements will be individually considered based on their abilities and circumstances and the utmost support is provided to see how they can be involved within the Club.



## MEMBER PROTECTION POLICY

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### CLUB RULES

Coogee Beach SLSC endorses the following Club Rules for Coogee Beach Members.

- We respect our clubhouse and take responsibility for keeping it clean.
- We promote a healthy and smoke-free environment for our clubhouse and surrounding areas.
- We dress appropriately within the clubhouse.
- We rinse and dry ourselves outside minimising additional sand and potential slip hazards in the clubhouse.
- We shall supervise our children in the clubhouse and surrounding grounds.
- We treat club property carefully and report any damage that comes to our attention.
- We obtain permission to move club property from the clubhouse.
- We sign equipment in and out using the Equipment Movement Register.